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Planning and facilitating nonviolence training requires a range of tasks that a number of people should share.

First, campaign organisers need to be aware of when and what training is needed. Does the group need training in strategic campaign development or gender sensitivity? Is training needed to prepare a new group of people to participate in nonviolent actions or for an experienced group to achieve new skills? Do affinity groups need training in group process?

Once a decision is made to have a training, trainers are needed. As stated in '[Nonviolence Training](#)', if trainers are not available, create a team of co-facilitators to do the training. This section has check-lists to help organise, plan, and facilitate trainings.

Organisers and trainers need to talk together before working on their own tasks. A lack of clarity and assumptions made by trainers or organisers can result in an ineffective training. A training can be an important opportunity to test plans, to find weaknesses in the group, or to bring more people into the process. A trainer must be open to those goals.

If the trainers are part of the group, they need to be clear about their role as trainers. While they understand the context, the group, the campaign, the action scenario, etc. better than an outside facilitator, trainers deeply involved in the work can have difficulty stepping into a different role; clarifying roles should help in that process.

The 'Nonviolent Campaigns' and 'Organising for Effective Nonviolent Actions' sections include information that can help trainers and organisers understand what they need to do and what they may need to train for.

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